PRELIMINARY DRAFT No. 3073

PREPARED BY LEGISLATIVE SERVICES AGENCY 2008 GENERAL ASSEMBLY

DIGEST

Citations Affected: IC 5-10.2; IC 5-10.3.

Synopsis: PERF vesting period. Reduces from ten to eight the number of years of creditable service a member of the public employees' retirement fund (PERF) must earn to obtain vested status.

Effective: July 1, 2008; January 1, 2009.



A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 3-10.2-1-8, AS AMENDED B1 1.E.88-2003,
2	SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3	JULY 1, 2008]: Sec. 8. (a) Except as provided in subsection (b), For
4	a member of:
5	(1) the Indiana state teachers' retirement fund; or
6	(2) the public employees' retirement fund who retires before
7	January 1, 2009;
8	"vested status" as used in this article means the status of having ten
9	(10) years of creditable service.
10	(b) For a member of the public employees' retirement fund who
11	retires after December 31, 2008, "vested status" as used in this
12	article means the status of having at least eight (8) years of
13	creditable service.
14	(b) (c) In the case of a person who is an elected county official
15	whose governing body has provided for the county official's
16	participation in the public employees' retirement fund under
17	IC 5-10.3-7-2(1), "vested status" means the status of having:
18	(1) at least eight (8) years of creditable service as an elected
19	county official in an office described in IC 5-10.2-4-1.7;
20	(2) been elected at least two (2) times if the person would have
21	had at least eight (8) years of creditable service as an elected
22	county official in an office described in IC 5-10.2-4-1.7 had the
23	person's term of office not been shortened under a statute enacted
24	under Article 6, Section 2(b) of the Constitution of the State of
25	Indiana; or
26	(3) after December 31, 2008, at least ten (10) eight (8) years of
27	creditable service as a member of the fund based on a
28	combination of service as an elected county official and as a
29	full-time employee in a covered position.

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the election on November 5, 2002, as Auditor of State, Secretary of

(c) (d) In the case of a person whose term of office commences after



1	State, or Treasurer of State, and who is prohibited by Article 6, Section
2	1 of the Constitution of the State of Indiana from serving in that office
3	for more than eight (8) years during any period of twelve (12) years
4	that person shall be vested with at least eight (8) years of creditable
5	service as a member of the fund.
6	SECTION 2. IC 5-10.2-3-1.2 IS AMENDED TO READ AS
7	FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 1.2. (a) A member
8	who has earned at least:
9	(1) eight (8) years of service in a position covered by PERF; or
10	(2) ten (10) years of service in a position covered by PERF, TRF
11	or a combination of the two (2) funds;
12	may purchase one (1) year of service credit for each five (5) years of
13	service that the member has completed in a position covered by PERI
14	or TRF.
15	(b) Before a member retires, a member who desires to purchase
16	additional service credit under subsection (a) must contribute to the
17	fund as follows:
18	(1) Contributions that are equal to the product of the following:
19	(A) The member's salary at the time the member actually
20	makes a contribution for the service credit.
21	(B) A rate, determined by the actuary for the fund, that is
22	based on the age of the member at the time the member
23	actually makes a contribution for the service credit and
24	computed to result in a contribution amount that approximates
25	the actuarial present value of the benefit attributable to the
26	service credit purchased.
27	(C) The number of years of service credit the member intends
28	to purchase.
29	(2) Contributions for any accrued interest, at a rate determined by
30	the actuary for the fund, for the period from the member's initia
31	membership in the fund to the date payment is made by the
32	member.
33	(c) The following apply to the purchase of service credit under this
34	section:
35	(1) The board may allow a member to make periodic payments o
36	the contributions required for the purchase of service credit. The
37	board shall determine the length of the period during which the
38	payments must be made.
39	(2) The board may deny an application for the purchase of service
40	credit if the purchase would exceed the limitations under Section
41	415 of the Internal Revenue Code.
42	(3) A member may not claim the service credit for the purpose of
43	computing benefits unless the member has made all payments
44	required for the purchase of the service credit.

(4) To the extent permitted by the Internal Revenue Code and applicable regulations, a member may purchase service credit

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1	under this section by a rollover distribution to the fund from any
2	of the following:
3	(A) A qualified plan described in Section 401(a) or Section
4	403(a) of the Internal Revenue Code.
5	(B) An annuity contract or account described in Section 403(b)
6	of the Internal Revenue Code.
7	(C) An eligible plan that is maintained by a state, a political
8	subdivision of a state, or an agency or instrumentality of a state
9	or political subdivision of a state under Section 457(b) of the
10	Internal Revenue Code.
11	(D) An individual retirement account or annuity described in
12	Section 408(a) or Section 408(b) of the Internal Revenue
13	Code.
14	(d) A member who terminates employment before satisfying the
15	eligibility requirements necessary to receive a monthly benefit may
16	withdraw the purchase amount, plus accumulated interest, after
17	submitting a properly completed application for a refund to the fund
18	However, the member must also apply for a refund of the member's
19	entire annuity savings account under section 6 of this chapter to be
20	eligible for a refund of the member's rollover amount.
21	(e) For a member who is a state employee, the employer may pay all
22	or a part of the member contributions required for the purchase of
23	service credit under this section. In that event, the actuary shall
24	determine the amortization, and subsections (c)(1), (c)(3), (c)(4), and
25	(d) do not apply.
26	(f) For a member who is an employee of a participating political
27	subdivision, the employer may adopt an ordinance to pay all or a part
28	of the member contributions required for the purchase of service credit
29	under this section. In that event, the actuary shall determine the
30	amortization, and subsections (c)(1), (c)(3), (c)(4), and (d) do not
31	apply.
32	SECTION 3. IC 5-10.2-3-7.5, AS AMENDED BY P.L.99-2007.
33	SECTION 15, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
34	JANUARY 1, 2009]: Sec. 7.5. (a) A surviving dependent or surviving
35	spouse of a member who dies in service is entitled to a survivor benefit
36	if:
37	(1) the member dies after March 31, 1990;
38	(2) the member has:
39	(A) at least ten (10) eight (8) years of creditable service, if the
40	member died in service as a member of the general assembly
41	(B) at least fifteen (15) years of creditable service, if the
42	member died in service in any other position covered by the
43	retirement fund; or
44	(C) at least ten (10) years but not more than fourteen (14)
45	years of creditable service if the member:

(i) was at least sixty-five (65) years of age; and



- (ii) died in service in a position covered by the teachers' retirement fund; and
- (3) the surviving dependent or surviving spouse qualifies for a survivor benefit under subsection (b) or (c).
- (b) If a member described in subsection (a) dies with a surviving spouse who was married to the member for at least two (2) years, the surviving spouse is entitled to a survivor benefit equal to the monthly benefit that would have been payable to the spouse under the joint and survivor option of IC 5-10.2-4-7 upon the member's death following retirement at:
 - (1) fifty (50) years of age; or

- (2) the actual date of death; whichever is later. However, benefits payable under this subsection are subject to subsections (e) and (g).
- (c) If a member described in subsection (a) dies without a surviving spouse who was married to the member for at least two (2) years, but with a surviving dependent, the surviving dependent is entitled to a survivor benefit in a monthly amount equal to the actuarial equivalent of the monthly benefit that would have been payable to the spouse (assuming the spouse would have had the same birth date as the member) under the joint and survivor option of IC 5-10.2-4-7 upon the member's death following retirement at:
 - (1) fifty (50) years of age; or
 - (2) the actual date of death;

whichever is later. If there are two (2) or more surviving dependents, the actuarial equivalent of the benefit described in this subsection shall be calculated and, considering the dependents' attained ages, an equal dollar amount shall be determined as the monthly benefit to be paid to each dependent. Monthly benefits under this subsection are payable until the date the dependent becomes eighteen (18) years of age or dies, whichever is earlier. However, if a dependent has a permanent and total disability (using disability guidelines established by the Social Security Administration) at the date the dependent reaches eighteen (18) years of age, the monthly benefit is payable until the date the dependent no longer has a disability (using disability guidelines established by the Social Security Administration) or dies, whichever is earlier. Benefits payable under this subsection are subject to subsections (e) and (g).

(d) Except as provided in subsections (e) and (h), the surviving spouse or surviving dependent of a member who is entitled to a survivor benefit under subsection (b) or (c) or section 7.6 of this chapter may elect to receive a lump sum payment of the total amount credited to the member in the member's annuity savings account or an amount equal to the member's federal income tax basis in the member's annuity savings account as of December 31, 1986. A surviving spouse or surviving dependent who makes such an election is not entitled to an annuity as part of the survivor benefit under subsection (b) or (c) or



section 7.6 of this chapter to the extent of the lump sum payment.

- (e) If a member described in subsection (a) or section 7.6(a) of this chapter is survived by a designated beneficiary who is not a surviving spouse or surviving dependent entitled to a survivor benefit under subsection (b) or (c) or section 7.6 of this chapter, the following provisions apply:
 - (1) If the member is survived by one (1) designated beneficiary, the designated beneficiary is entitled to receive in a lump sum or over a period of up to five (5) years, as elected by the designated beneficiary, the amount credited to the member's annuity savings account, less any disability benefits paid to the member.
 - (2) If the member is survived by two (2) or more designated beneficiaries, the designated beneficiaries are entitled to receive in a lump sum or over a period of up to five (5) years, as elected by the designated beneficiary, equal shares of the amount credited to the member's annuity savings account, less any disability benefits paid to the member.
 - (3) If the member is also survived by a spouse or dependent who is entitled to a survivor benefit under subsection (b) or (c) or section 7.6 of this chapter, the surviving spouse or dependent is not entitled to an annuity or a lump sum payment as part of the survivor benefit, unless the surviving spouse or dependent is also a designated beneficiary.
 - (f) If a member dies:

- (1) without a surviving spouse or surviving dependent who qualifies for survivor benefits under subsection (b) or (c) or section 7.6 of this chapter; and
- (2) without a surviving designated beneficiary who is entitled to receive the member's annuity savings account under subsection (e);

the amount credited to the member's annuity savings account, less any disability benefits paid to the member, shall be paid to the member's estate.

- (g) Survivor benefits payable under this section or section 7.6 of this chapter shall be reduced by any disability benefits paid to the member.
- (h) Additional annuity contributions, if any, shall not be included in determining survivor benefits under subsection (b) or (c) or section 7.6 of this chapter, but are payable in a lump sum payment to:
 - (1) the member's surviving designated beneficiary; or
 - (2) the member's estate, if there is no surviving designated beneficiary.
- (i) Survivor benefits provided under this section or section 7.6 of this chapter are subject to IC 5-10.2-2-1.5.
- (j) A benefit specified in this section shall be forfeited and credited to the member's retirement fund if no person entitled to the benefit claims it within three (3) years after the member's death. However, the



1	board may honor a claim that is made more than three (3) years after
2	the member's death if the board finds, in the board's discretion, that:
3	(1) the delay in making the claim was reasonable or other
4	extenuating circumstances justify the award of the benefit to the
5	claimant; and
6	(2) paying the claim would not cause a violation of the applicable
7	Internal Revenue Service rules.
8	SECTION 4. IC 5-10.2-4-1 IS AMENDED TO READ AS
9	FOLLOWS [EFFECTIVE JULY 1, 2008]: Sec. 1. (a) This subsection
10	applies to:
11	(1) members of the public employees' retirement fund who retire
12	before July 1, 1995; and
13	(2) members of the Indiana state teachers' retirement fund who
14	retire before May 2, 1989.
15	A member who has reached age sixty-five (65) and has at least ten (10)
16	years of creditable service is eligible for normal retirement.
17	(b) This subsection applies to members of the Indiana state teachers'
18	retirement fund who retire after May 1, 1989, and to members of the
19	public employees' retirement fund who retire after June 30, 1995, and
20	before January 1, 2009, except as provided in section 1.7 of this
21	chapter. A member is eligible for normal retirement if:
22	(1) the member is at least sixty-five (65) years of age and has at
23	least ten (10) years of creditable service;
24	(2) the member is at least sixty (60) years of age and has at least
25	fifteen (15) years of creditable service; or
26	(3) the member's age in years plus the member's years of service
27	is at least eighty-five (85) and the member is at least fifty-five
28	(55) years of age.
29	(c) This subsection applies to a member of the public employees'
30	retirement fund who retires after December 31, 2008. A member
31	is eligible for normal retirement if:
32	(1) the member is at least sixty-five (65) years of age and has
33	at least eight (8) years of creditable service;
34	(2) the member is at least sixty (60) years of age and has at
35	least fifteen (15) years of creditable service; or
36	(3) the member's age in years plus the member's years of
37	service is at least eighty-five (85) and the member is at least
38	fifty-five (55) years of age.
39	(c) (d) A member who has reached age fifty (50) and has at least
40	fifteen (15) years of creditable service is eligible for early retirement
41	with a reduced pension.
42	(d) (e) A member who is eligible for normal or early retirement is
43	entitled to choose a retirement date on which the member's benefit
44	begins if the following conditions are met:
45	(1) The application for retirement benefits and the choice of the
TJ	(1) The application for remember benefits and the choice of the

date is filed on a form provided by the board.

1	(2) The date must be after the cessation of the member's service
2	and be the first day of a month.
3	(3) The retirement date is not more than six (6) months before the
4	date the application is received by the board. However, if the
5	board determines that a member is incompetent to file for benefits
6	and choose a retirement date, the retirement date may be any date
7	that is the first of the month after the time the member became
8	incompetent.
9	SECTION 5. IC 5-10.3-3-1, AS AMENDED BY P.L.62-2005,
10	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
11	JANUARY 1, 2009]: Sec. 1. (a) The board is composed of six (6)
12	trustees.
13	(b) Five (5) of the trustees shall be appointed by the governor, as
14	follows:
15	(1) One (1) must be a member of the fund with at least ten (10)
16	eight (8) years of creditable service.
17	(2) Not more than three (3) may be members of the same political
18	party.
19	(3) One (1) must be:
20	(A) a:
21	(i) member of the fund or retired member of the fund; or
22	(ii) member of a collective bargaining unit of state
23	employees represented by a labor organization; or
24	(B) an individual who is:
25	(i) an officer or a member of a local, a national, or an
26	international labor union that represents state or university
27	employees; and
28	(ii) an Indiana resident.
29	(c) The director of the budget agency or the director's designee is an
30	ex officio voting member of the board. An individual appointed under
31	this subsection to serve as the director's designee:
32	(1) is subject to the provisions of section 3 of this chapter; and
33	(2) serves as a permanent designee until replaced by the director.
34	(d) The governor shall fill by appointment vacancies on the board
35	in the manner described in subsection (b).
36	(e) In making the appointments under subsection (b)(1) or (b)(2),
37	the governor may consider whether at least one (1) trustee is a retired
38	member of the fund under subsection (b)(3)(A)(i).
39	SECTION 6. IC 5-10.3-6-8 IS AMENDED TO READ AS
40	FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 8. (a) As used in
41	this section, "withdrawing political subdivision" means a political
42	subdivision that takes an action described in subsection (b).
43	(b) Subject to the provisions of this section, a political subdivision
44	may do the following:
45	(1) Stop its participation in the fund and withdraw all of the
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political subdivision's employees from participation in the fund.



1	(2) withdraw a departmental, an occupational, or other definable
2	classification of employees from participation in the fund.
3	(3) Stop the political subdivision's participation in the fund by:
4	(A) selling all of the political subdivision's assets; or
5	(B) ceasing to exist as a political subdivision.
6	(c) The withdrawal of a political subdivision's participation in the
7	fund is effective on a termination date established by the board. The
8	termination date may not occur before all of the following have
9	occurred:
10	(1) The withdrawing political subdivision has provided written
11	notice of the following to the board:
12	(A) The withdrawing political subdivision's intent to cease
13	participation.
14	(B) The names of the withdrawing political subdivision's
15	current employees and former employees as of the date on
16	which the notice is provided.
17	(2) The expiration of:
18	(A) a ninety (90) day period following the filing of the notice
19	with the board, for a withdrawing political subdivision that
20	sells all of the withdrawing political subdivision's assets or that
21	ceases to exist as a political subdivision; or
22	(B) a two (2) year period following the filing of the notice with
23	the board, for all other withdrawing political subdivisions.
24	(3) The withdrawing political subdivision takes all actions
25	required in subsections (d) through (h).
26	(d) With respect to retired members who have creditable service
27	with the withdrawing political subdivision, the withdrawing political
28	subdivision must contribute to the fund any additional amounts that the
29	board determines are necessary to provide for reserves with sufficient
30	assets to pay all future benefits from the fund to those retired members.
31	The contribution by the withdrawing political subdivision must be
32	made in a lump sum or in a series of payments determined by the
33	board.
34	(e) A member who is an employee of the political subdivision as of
35	the date of the notice under subsection (c) is vested in the pension
36	portion of the member's retirement benefit. The withdrawing political
37	subdivision must contribute to the fund the amount the board
38	determines is necessary to fund fully the vested benefit. The
39	contribution by the withdrawing political subdivision must be made in
40	a lump sum or in a series of payments determined by the board.
41	(f) A member who is covered by subsection (e) and who is at least
42	sixty-five (65) years of age may elect to retire under IC 5-10.2-4-1 even
43	if the member has fewer than ten (10) eight (8) years of service. The
44	benefit for the member shall be computed under IC 5-10.2-4-4 using
45	the member's actual years of service.
46	(g) With respect to members of the fund who have creditable service



with the withdrawing political subdivision and who are not employees as of the date of the notice under subsection (c), the withdrawing political subdivision must contribute the amount that the board determines is necessary to fund fully the service for those members that is attributable to service with the withdrawing political subdivision. The contribution by the withdrawing political subdivision must be made in a lump sum or in a series of payments determined by the board.

(h) The board shall evaluate each withdrawal under this section to determine if the withdrawal affects the fund's compliance with Section 401(a)(4) of the Internal Revenue Code of 1954, as in effect on September 1, 1974. The board may deny a political subdivision permission to withdraw if the denial is necessary to achieve compliance with Section 401(a)(4) of the Internal Revenue Code of 1954, as in effect on September 1, 1974.

SECTION 7. IC 5-10.3-6-8.5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 8.5. (a) This section only applies if:

- (1) certain employees of a state university in a departmental, occupational, or other definable classification involved in health care are terminated from employment with the state university as a result of:
 - (A) a lease or other transfer of university property to a nongovernmental entity; or
 - (B) a contractual arrangement with a nongovernmental entity to perform certain state university functions;
- (2) the state university requests coverage under this section from the board; and
- (3) the board approves the request.
- (b) The withdrawal of the employees described in subsection (a) from the fund is effective on a termination date established by the board. The board may not establish a termination date that occurs before all of the following have occurred:
 - (1) The state university has requested coverage under this section and provided written notice of the following to the board:
 - (A) The intent of the state university to terminate the employees from employment.
 - (B) The names of the terminated employees as of the date that the termination is to occur.
 - (2) The expiration of a thirty (30) day period following the filing of the notice with the board.
 - (3) The state university fully complies with subsection (c).
- (c) A member who is an employee of the state university described in subsection (a) as of the date of the notice under subsection (b) and who is listed in the notice under subsection (b) is vested in the pension portion of the member's retirement benefit. The state university must



contribute to the fund the amount the board determines is necessary to completely fund the vested benefit. The contribution by the state university must be made in a lump sum or in a series of payments determined by the board.

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- (d) A member who is covered by subsection (c) and who is at least sixty-five (65) years of age may elect to retire under IC 5-10.2-4-1 even if the member has less than ten (10) eight (8) years of service. The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of creditable service.
- (e) The board shall evaluate each withdrawal under this section to determine if the withdrawal affects the fund's compliance with Section 401(a) of the Internal Revenue Code of 1954, as in effect on September 1, 1974. The board may deny an employee permission to withdraw if the denial is necessary to achieve compliance with Section 401(a) of the Internal Revenue Code of 1954, as in effect on September 1, 1974.

SECTION 8. IC 5-10.3-6-8.9, AS ADDED BY P.L.158-2006, SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 8.9. (a) This section applies when certain employees of the state in particular departmental, occupational, or other definable classifications are terminated from employment with the state as a result of:

- (1) a lease or other transfer of state property to a nongovernmental entity; or
- (2) a contractual arrangement with a nongovernmental entity to perform certain state functions.
- (b) The governor shall request coverage under this section from the board whenever an employee of the state is terminated as described in subsection (a).
- (c) The board must approve a request from the governor under subsection (b) unless approval violates subsection (k), federal or state law, or the terms of the fund.
- (d) As used in this section, "early retirement" means a member is eligible to retire with a reduced pension under IC 5-10.2-4-1, because the member:
 - (1) is at least fifty (50) years of age; and
 - (2) has at least fifteen (15) years of creditable service.
- (e) As used in this section, "normal retirement" means a member is eligible to retire under IC 5-10.2-4-1, because:
 - (1) the member is at least sixty-five (65) years of age and has at least ten (10) eight (8) years of creditable service;
 - (2) the member is at least sixty (60) years of age and has at least fifteen (15) years of creditable service; or
 - (3) the member's age in years plus the member's years of service is at least eighty-five (85) and the member is at least fifty-five (55) years of age.
 - (f) The withdrawal of the employees described in subsection (a)



from the fund is effective on a termination date established by the board. The board may not establish a termination date that occurs before all of the following have occurred:

- (1) The governor has requested coverage under this section and provided written notice of the following to the board:
 - (A) The intent of the state to terminate the employees from employment.
 - (B) The names of the terminated employees as of the date that the termination is to occur.
- (2) The expiration of a thirty (30) day period following the filing of the notice with the board.
- (3) The state complies with subsections (g) and (i).
- (g) A member who:

- (1) is an employee of the state described in subsection (a) with at least twenty-four (24) months of creditable service as of the date of the notice under subsection (f); and
- (2) is listed in the notice under subsection (f); is vested in the pension portion of the member's retirement benefit. The state must contribute to the fund the amount the board determines is necessary to completely fund the vested benefit. The contribution by the state must be made in a lump sum or in a series of payments determined by the board. The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of creditable service.
- (h) A member who is covered by subsection (g) and who is at least sixty-five (65) years of age as of the date of the notice under subsection (f) may elect to retire under IC 5-10.2-4-1 even if the member has less than ten (10) eight (8) years of service. The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of creditable service.
- (i) A member who is covered by subsection (f) and who, as of the date of the notice under subsection (f), is less than twenty-four (24) months from being eligible for normal or early retirement under IC 5-10.2-4-1 may elect to retire by purchasing the service credit needed for retirement under the following conditions:
 - (1) The state shall contribute to the fund an amount determined under IC 5-10.2-3-1.2 and payable from the sources described in subsection (j) sufficient to pay the member's contributions required for the member's purchase of the service credit the member needs to retire.
 - (2) The maximum amount of creditable service that the state may purchase for a member under this subsection is twenty-four (24) months.
 - (3) The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of creditable service plus all other service for which the fund gives credit,



1	including the creditable service purchased under this subsection.
2	(j) The amounts that the state is required to contribute to the fund
3	under subsection (i) must come from the following sources:
4	(1) If the state receives monetary payments under the lease or
5	contractual arrangement described in subsection (a), the proceeds
6	of the monetary payments received by the state. The state may not
7	require, as a condition of the transaction to transfer state property
8	or have certain state functions performed by a nongovernmental
9	entity, that the nongovernmental entity directly or indirectly pay
10	the amounts that the state is required to contribute under
11	subsection (i).
12	(2) If the state does not receive any monetary payments under the
13	lease or contractual arrangement described in subsection (a), any
14	remaining appropriations made to the state department, agency,
15	or other entity terminating the employees described in subsection
16	(a).
17	(3) If the sources described in subdivisions (1) and (2) do not
18	fully fund the amounts that the state is required to contribute to
19	the fund under subsection (i), the board shall request that the
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20	general assembly appropriate the amount necessary to fully fund
21	the state's required contribution under subsection (i) in the next
22	biennial state budget.
23	(k) The board shall evaluate each withdrawal under this section to
24	determine if the withdrawal affects the fund's compliance with Section
25	401(a) of the Internal Revenue Code of 1954, as in effect on September
26	1, 1974. The board may deny an employee permission to withdraw if
27	the denial is necessary to achieve compliance with Section 401(a) of
28	the Internal Revenue Code of 1954, as in effect on September 1, 1974.
29	SECTION 9. IC 5-10.3-7-4.5 IS AMENDED TO READ AS
30	FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 4.5. (a) As used
31	in this section, "out-of-state service" means service in another state in
32	a comparable position that would be creditable service if performed in
33	Indiana.
34	(b) Subject to subsections (c) through (f), a member may purchase
35	out-of-state service credit if the member meets the following
36	requirements:
37	(1) The member has at least one (1) year of creditable service in
38	the fund.
39	(2) Before the member retires, the member makes contributions
40	to the fund as follows:
41	(A) Contributions that are equal to the product of the
42	following:
43	(i) The member's salary at the time the member actually
44	makes a contribution for the service credit.
45	(ii) A rate, determined by the actuary of the fund, based on
46	the age of the member at the time the member actually



1	makes a contribution for service credit and computed to
2	result in a contribution amount that approximates the
3	actuarial present value of the benefit attributable to the
4	service credit purchased.
5	(iii) The number of years of out-of-state service the member
6	intends to purchase.
7	(B) Contributions for any accrued interest, at a rate determined
8	by the actuary for the fund, for the period from the member's
9	initial membership in the fund to the date payment is made by
10	the member.
11	(3) The member has received verification from the fund that the
12	out-of-state service is, as of that date, valid.
13	(c) Out-of-state years that qualify a member for retirement in an
14	out-of-state system or in any federal retirement system may not be
15	granted under this section.
16	(d) At least ten (10) eight (8) years of service in Indiana is required
17	before a member may receive a benefit based on out-of-state service
18	credits.
19	(e) A member who:
20	(1) terminates employment before satisfying the eligibility
21	requirements necessary to receive a monthly allowance; or
22	(2) receives a monthly allowance for the same service from
23	another tax supported public employee retirement plan other than
24	under the Social Security Act;
25	may withdraw the purchase amount plus accumulated interest after
26	submitting a properly completed application for a refund to the fund.
27	(f) The following apply to the purchase of service credit under this
28	section:
29	(1) The board may allow a member to make periodic payments of
30	the contributions required for the purchase of the service credit.
31	The board shall determine the length of the period during which
32	the payments must be made.
33	(2) The board may deny an application for the purchase of service
34	credit if the purchase would exceed the limitations under Section
35	415 of the Internal Revenue Code.
36	(3) A member may not claim the service credit for purposes of
37	determining eligibility or computing benefits unless the member
38	has made all payments required for the purchase of the service
39	credit.
40	SECTION 10. IC 5-10.3-7-4.6 IS AMENDED TO READ AS
41	FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 4.6. (a) Subject
42	to the provisions of this section, a member may purchase service credit
43	for the member's prior service in a position covered by the 1925 police
44	pension fund under IC 36-8-6, the 1937 firefighters' pension fund under
45	IC 36-8-7, or the 1953 police pension fund under IC 36-8-7.5 if the



member meets the following requirements:

1	(1) The member has at least one (1) year of credited service in the
2	fund.
3	(2) The member has not attained vested status in and is not an
4	active member of the 1925 police pension fund, the 1937
5	firefighters' pension fund, or the 1953 police pension fund.
6	(3) Before the member retires, the member makes contributions
7	to the fund as follows:
8	(A) Contributions that are equal to the product of the
9	following:
0	(i) The member's salary at the time the member actually
.1	makes a contribution for the service credit.
2	(ii) A rate, determined by the actuary of the fund, based on
. 3	the age of the member at the time the member actually
.4	makes a contribution for service credit and computed to
.5	result in a contribution amount that approximates the
.6	actuarial present value of the benefit attributable to the
.7	service credit purchased.
.8	(iii) The number of years of service credit the member
9	intends to purchase.
20	(B) Contributions for any accrued interest, at a rate determined
21	by the actuary for the fund, for the period from the member's
22	initial membership in the fund to the date payment is made by
23	the member.
24	(4) The member has received verification from the fund that the
25	service in the 1925 police pension fund, the 1937 firefighters'
26	pension fund, or the 1953 police pension fund is, as of that date,
27	valid.
28	(b) At least ten (10) eight (8) years of service in Indiana is required
29	before a member may receive a benefit based on service credits
50	purchased under this section.
51 52	(c) A member who:
33	(1) terminates employment before satisfying the eligibility
54	requirements necessary to receive a monthly allowance; or (2) receives a monthly allowance for the same service from
35	another tax supported public employee retirement plan other than
66	under the Social Security Act;
57	may withdraw the purchase amount plus accumulated interest after
88	submitting a properly completed application for a refund to the fund.
9	(d) The following apply to the purchase of service credit under this
10	section:
1	(1) The board may allow a member to make periodic payments of
12	the contributions required for the purchase of the service credit.
13	The board shall determine the length of the period during which
4	the payments must be made.
15	(2) The board may deny an application for the purchase of service
16	credit if the purchase would exceed the limitations under Section
	create if the parenase would exceed the initiations under section



1	415 of the Internal Revenue Code.
2	(3) A member may not claim the service credit for purposes of
3	determining eligibility or computing benefits unless the member
4	has made all payments required for the purchase of the service
5	credit.
6	SECTION 11. IC 5-10.3-7-5 IS AMENDED TO READ AS
7	FOLLOWS [EFFECTIVE JANUARY 1, 2009]: Sec. 5. (a) A member
8	who:
9	(1) enters the United States armed services;
10	(2) leaves his the member's contributions in the fund;
11	(3) except as provided in subsection (c), resumes service with his
12	the member's employer within one hundred twenty (120) days
13	after his the member's unconditional discharge; and
14	(4) would be entitled to service credit for military service under
15	the Uniformed Services Employment and Reemployment Rights
16	Act (38 U.S.C. 4301 et seq.) if the member had resumed service
17	with the member's employer within ninety (90) days after
18	discharge;
19	is entitled to service credit for the armed service.
20	(b) A state employee who left employment before January 1, 1946,
21	or an employee of a political subdivision who left employment before
22	the participation date, to enter the United States armed services is
23	entitled to service credit for the armed service if he: the employee:
24	(1) except as provided in subsection (c), resumes service with the
25	employer within one hundred twenty (120) days after his the
26	employee's unconditional discharge; and
27	(2) would be entitled to service credit for military service under
28	the applicable requirements of federal law in effect at the time of
29	reemployment if the employee had resumed service with the
30	employee's employer within ninety (90) days after discharge.
31	(c) The board shall extend the one hundred twenty (120) day
32	reemployment requirement contained in subsection (a)(3) or (b)(1) if
33	the board determines that an illness, an injury, or a disability related to
34	the member's military service prevented the member from resuming
35	employment within one hundred twenty (120) days after the member's
36	discharge from military service. However, the board may not extend the
37	deadline beyond thirty (30) months after the member's discharge.
38	(d) If a member retires and the board subsequently determines that
39	the member is entitled to additional service credit due to the extension
40	of a deadline under subsection (c), the board shall recompute the
41	member's benefit. However, the additional service credit may be used
42	only in the computation of benefits to be paid after the date of the
43	board's determination, and the member is not entitled to a
44	recomputation of benefits received before the date of the board's
45	determination.

46

(e) Notwithstanding any provision of this section, a member is



entitled to service credit and benefits in the amount and to the extent required by the Uniformed Services Employment and Reemployment Rights Act (38 U.S.C. 4301 et seq.).

- (f) Subject to the provisions of this section, an active member may purchase not more than two (2) years of service credit for the member's service on active duty in the armed services if the member meets the following conditions:
 - (1) The member has at least one (1) year of credited service in the fund.
 - (2) The member serves on active duty in the armed services of the United States for at least six (6) months.
 - (3) The member receives an honorable discharge from the armed services.
 - (4) Before the member retires, the member makes contributions to the fund as follows:
 - (A) Contributions that are equal to the product of the following:
 - (i) The member's salary at the time the member actually makes a contribution for the service credit.
 - (ii) A rate, determined by the actuary of the fund, that is based on the age of the member at the time the member actually makes a contribution for service credit and computed to result in a contribution amount that approximates the actuarial present value of the benefit attributable to the service credit purchased.
 - (iii) The number of years of service credit the member intends to purchase.
 - (B) Contributions for any accrued interest, at a rate determined by the actuary of the fund, for the period from the member's initial membership in the fund to the date payment is made by the member.

However, a member is entitled to purchase service credit under this subsection only to the extent that service credit is not granted for that time under another provision of this section. At least ten (10) eight (8) years of service in Indiana is required before a member may receive a benefit based on service credits purchased under this section. A member who terminates employment before satisfying the eligibility requirements necessary to receive a monthly allowance or receives a monthly allowance for the same service from another tax supported public employee retirement plan other than under the federal Social Security Act may withdraw the purchase amount plus accumulated interest after submitting a properly completed application for a refund to the fund.

- (g) The following apply to the purchase of service credit under subsection (f):
 - (1) The board may allow a member to make periodic payments of



l	the contributions required for the purchase of the service credit.
2	The board shall determine the length of the period during which
3	the payments must be made.
1	(2) The hoard may deny an application for the purchase of service

- (2) The board may deny an application for the purchase of service credit if the purchase would exceed the limitations under Section 415 of the Internal Revenue Code.
- (3) A member may not claim the service credit for purposes of determining eligibility or computing benefits unless the member has made all payments required for the purchase of the service credit

SECTION 12. [EFFECTIVE JULY 1, 2008] (a) IC 5-10.2-3-1.2, as amended by this act, applies to a member of the public employees' retirement fund who purchases service credit after December 31, 2008.

- (b) IC 5-10.2-3-7.5, as amended by this act, applies to benefits provided to the surviving dependent or surviving spouse of a member who dies in service as a member of the general assembly after December 31, 2008.
- (c) IC 5-10.3-3-1, as amended by this act, applies to appointments to the board of the public employees' retirement fund that are made after December 31, 2008.
- (d) IC 5-10.3-6-8, IC 5-10.3-6-8.5, and IC 5-10.3-6-8.9, all as amended by this act, apply to members who retire after December 31, 2008.
- (e) IC 5-10.3-7-4.5, as amended by this act, applies to benefits provided after December 31, 2008, based on out-of-state service credit purchased under IC 5-10.3-7-4.5.
- (f) IC 5-10.3-7-4.6 and IC 5-10.3-7-5, both as amended by this act, apply to benefits provided after December 31, 2008, based on service credit for prior service purchased under IC 5-10.3-7-4.6.

